GOVERNMENT OF MYSORE

LABOUR AND MUNICIPAL ADMINISTRATION DEPARTMENT
(LABOUR)

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Hindustan Rice and Oil Mills, Channapatna, Bangalore District.

Award of the Labour Court, Bangalore published.

Read the following papers :

(1) Letter No. 1533/63-67, dated 2nd March 1967, from Shri P. T. Kadkol, Presiding Officer, Labour Court, Bangalore.

BEFORE THE PRESIDING OFFICER, LABOUR COURT, BANGALORE.

Dated this 2nd day of March 1967.

Present:

Sri P. T. Kadkol, B.Sc., LL.B., *Presiding Officer.*

Reference No. 99 of 1966.

Workmen represented by the Secretary, Bangalore District General Workers' Union, Ramanagaram, Bangalore District. ... *First Party.*

And

The Management of Hindustan Rice & Oil Mills, Channapatna, Bangalore District. ... *Second Party.*

REFERENCE :

Government Order No. LMA 352 LLD 66, dated 3rd August 1966.

AWARD.

The Government of Mysore being of opinion that an industrial dispute exists between the workmen and the management of M/s Hindustan Rice and Oil Mills, Channapatna, have referred it for adjudication to this Court under Section 10 (1) (c) of the Industrial Disputes, Act, 1947, by their Order No. LMA 352 LLD 66, dated 3rd August 1966 setting out the following points of dispute for adjudication :—

> "Whether the management of Hindustan Rice and Oil Mills, Channapatna is justified in terminating the services of Shri Bapu Rao, Watchman? If not, to what relief the workman is entitled to?"

2. The cause of the aggrieved workman has been sponsored by the Bangalore District General Workers' Union, Ramanagaram which is a registered trade union. This Union as representing the workmen is the first party and the Management of Hindustan Rice and Oil Mills is the second party in this proceeding.

3. In response to the notice issued by the court, the first party has put in its statement of claims dated 27th January 1967. The case had been posted for written statement of the second party. But on 3rd February 1967 both the parties submitted a joint memorandum of settlement dated 2nd February 1967. They were called upon to admit the settlement on 7th February 1967. On 7th February 1967 Mr. K. Krishnagopal, Secretary of the 1st party Union and Mr. B Mohammed Saleem proprietor of the II party appeared before me and admitted the memorandum of settlement which is marked as Ex. A. On going through the terms of settlement it is seen that the second party has agreed to pay a sum of Rs. 100 to Sri Babu Rao in full and final settlement of all his claims and the first party has accepted the same. I am of opinion that this settlement is quite fair and reasonable and in the best interests of both the parties. I accept it.

4. In the result I pass an award as under:—

AWARD

Reference is accepted. An award is made between the parties in terms of the memorandum of settlement Ex. A. which should be annexed to this Award and be deemed as forming part thereof. Parties do bear their own costs.

Sd/—

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

"TRUE COPY"

P. T KADKOL
Presiding Officer,
Labour Court, Bangalore.

BEFORE THE LABOUR COURT AT BANGALORE.

Ref. No. 99/66.

Bapu Rao, Workman, Hindustan Rice and Oil Mills, Channapatna represented by K. Krishna Gopala, Secretary, Bangalore District General Workers' Union, Ramanagaram.

... *I Party.*

Vs

B. Mohamed Saleem, Partner, The Hindustan Rice and Oil Mills, Channapatna.

... *II Party.*

Both parties above named jointly beg to state as follows;—

The Parties have discussed the above dispute and after thoroughly examining the matter have come to the following terms of settlement:—

(1) The I Party agree that Sri Bapu Rao will receive Rs. 100 (Rupees one Hundred) in full and fidal settlement of all his claims.

(2) The II Party agree to pay Rs. 100 (Rupees one hundred) only to Babu Rao in full and final settlement of all his claims. The payment will be made on or before 1st April 1967.

(3) Both parties pray that this Court be pleased to pass an award in these terms.

Bangalore.

Sd. Krishna Gopal

Dated 2-2-67

I Party.

Recorded and Marked Ex.A. Intd. P.T.K. 7/2

Sd. B. Mohamad Saleem.
II Party.

Winesses :—

1. Sd. .....

Labour Inspector, Ramanagaram. P. T. K. 3/2

2. Sd. .....

"True Copy"

P. T. KADKOL,
Presiding Officer,
Labour Court, Bangalore.

ORDER.

Bangalore, dated 27th March 1967.

S O. 574.—WHEREAS by State Government Order No. LMA 352 LLD 66, dated 3 d August 1966, the Industrial Dispute between the Workmen and the Management of Hindustan Rice and Oil Mills, Channapatna, Bangalo e District, was referred to the Labour Court, Bangalore for adju ication.

AND WHEREAS, the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute ;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. LMA 352 LLD 66.]

By Order and in the name of the Governor of Mysore,

3287 G. G. PUROHIT, *Under Secy.*